

All staff of MC<sup>2</sup> are expected to maintain high standards in their conduct both on and off duty. MC<sup>2</sup> staff are responsible for providing leadership in the school and community. This responsibility requires the staff to maintain standards of exemplary conduct. To these ends, the Board adopts the following statement of standards. MC<sup>2</sup> staff will adhere to the standards enunciated in this Policy in the decision-making process and interactions with students, the school community, colleagues, parents, and the public.

### **A. Adoption and Incorporation of Standards of Code of Ethics for New Hampshire Educators.**

The Board incorporates by reference and adopts as independent ethical standards relative to employment at MC<sup>2</sup>, the provisions of the New Hampshire Code of Ethics for New Hampshire Educators (the “NH Code of Ethics”), as the same may be amended by the State from time to time.

### **B. Additional Ethical Standards.**

In addition to the ethical standards set forth in the New Hampshire Code of Ethics, and without limiting the application thereof to MC<sup>2</sup> employment, staff will:

- Make the wellbeing of students the fundamental value of all decision-making and actions;
- Maintain a reasonable standard of care for the supervision, control, and protection of students commensurate with the staff’s assigned duties and responsibilities;
- Maintain just, courteous, and proper relationships with students, parents, staff members, and others;
- Fulfill their job responsibilities with honesty and integrity;
- Direct any criticism of other staff members toward improving MC<sup>2</sup>. Such constructive criticism is to be made directly to the Executive Director;
- Obey all local, state, and national laws;
- Obey and implement the Board’s policies, administrative rules, and regulations;
- Avoid using their position for personal gain through political, social, religious, economic, or other influence;
- Maintain the standards and seek to improve the effectiveness of the profession through research and continuing professional development;
- Honor all contracts until fulfillment or release;
- Maintain all privacy and confidentiality standards as required by law; and
- Exhibit professional conduct both on and off duty.

### **C. Dissemination.**

The content of this policy should be provided annually to each staff member, designated volunteer, and contracted party.

***Legal References:***

*N.H. Dept. of Education Administrative Rule – Ed 303.01*

*N.H. Dept. of Education Administrative Rule – Ed 510.01- 510.05, Code of Conduct for NH Educators*

*N.H. Dept of Education, Code of Ethics for NH Educators*

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