



**Meeting Minutes**

September 12 2020, 9:00 AM - 1:00 PM

**Attendees**

Trustees in attendance at MC<sup>2</sup>: Jodi Adams, Kim Carter, Joy Sabolevski

Trustees in attendance by phone:, Amanda MacLellan, Adam Johnston

Administration: John Sabolevski

Apologies:

Guests: Dennis Denbow, Nicole Leslie Nabula

**Agenda**

Topics	Discussion	Decision
Call to Order	Meeting called to order at 9:15 AM	
Agenda Review	Agenda reviewed and confirmed	
Public Comment	Parent of a Manchester student attended from 9:20-9:50 to express concerns and asked questions about his child's progress. Request for increased communications and parent engagement.	John will follow up  Academic Excellence will review school operations
Approval of Minutes	August 17 2020 Minutes approved by unanimous roll call vote  September 1 2020 Minutes approved by unanimous roll call vote	

Policies	Draft ACAC - Title IX Sexual Harassment Policy and Grievance Process - First reading Review by the board	
Vision and Mission	The Board reviewed the charter vision and mission and re-committed	
Priority Goal Areas	<p>Charter Renewal - Response to DOE</p> <p>Board reviewed draft Monadnock Campus response to DOE corrective action</p> <p>Metrics:</p> <ol style="list-style-type: none"> <li>1. Professional collective efficacy (Survey)</li> <li>2. Competency Based Implementation (AIR data tools)</li> <li>3. Competency Attainment (Alma)</li> <li>4. Attendance (Alma)</li> <li>5. Behavior (Alma)</li> <li>6. Test Scores (Performance Plus)</li> </ol>	<p>John will write up the school plan for addressing recommendations, following up with Monadnock site council for clarifications</p> <p>Kim will draft the metrics response.</p>
Public Time	A parent joined to ask questions about MC2 model and staffing. Provided input into school leadership - ensure have a school leader that prioritizes student voice.	John will follow up with parent.
School Improvement Plans	<p>Amanda - two observations: Monadnock SIP slim and concise. Flesh out with benchmarks, adjust end date to June 2021, add midpoint benchmark</p> <p>Manchester SIP - opposite, is a lot. Want to make sure everyone knows what they're responsible for and there's a system for tracking. Identify roles and responsibilities for implementation.</p> <p>Develop CSI 2020-21 Improvement Implementation Calendar for tracking - representing both campuses.</p> <p>School Leader report can then say this month's benchmarks met yes/no.</p>	<p>John to provide monthly tracking template to campus leaders:</p> <p><a href="https://docs.google.com/document/d/1M-WyFPikcJ2TgWkaOWfJUANclMjQvhEx_A1v9LafME/edit?usp=sharing">https://docs.google.com/document/d/1M-WyFPikcJ2TgWkaOWfJUANclMjQvhEx_A1v9LafME/edit?usp=sharing</a></p>

COVID-19 Reopening Plan	<p>Goal is to re-open for all students for term 2</p> <p>Suggestion that COVID19 Reopening plan includes practices that support staff and student wellbeing, emotional support, conflict mediation, concern reporting</p> <p>Reopening committee will meet 9/15</p>	John will be following up about Manchester bussing
Charter Renewal and Integration of Campus		
Finance	<p>Discussion of federal grant funds</p> <p>Discussion of requesting donation of a van from Enterprise</p>	
Board Development & Recruitment	<p>Discussion of posting the openings for Board members on our website and Volunteer NH</p> <p>Proposal for trainings for Board Operations</p> <p>Proposal for policy review process</p>	Kim will reach out to Steve about availability to set up a Board operations training
Succession Planning	<p>Two issues to address:</p> <ol style="list-style-type: none"> <li>1. Structural - CEO/School Leader</li> <li>2. Race, power, and privilege -</li> </ol> <p>Discussion of independent review of concerns raised in Manchester School Leader's exit letter</p> <p>Discussion of team building and race/equity training for Manchester staff</p>	<p>Kim and John collaborate on team building training for Manchester</p> <p>Kim research potential partner for review</p>
Meeting Adjournment	1:31 PM	